BACCARA Geva – Integrated Policy
Quality, Safety, Occupational Health and Environmental

BACCARA Geva Plant specializes in the development, manufacturing, and marketing of pneumatic cylinders and actuators, control valves, solenoids, control panels, manifolds and irrigation controllers, irrigation valves, and complementary equipment for automation and fluid control systems.

The company's management considers product quality, employee safety and health, and environmental protection as central and essential values for achieving its business objectives, strengthening customer satisfaction, and ensuring responsible and sustainable organizational management.

These values are reflected in the establishment and maintenance of an Integrated Management System that complies with the requirements of the following standards:

- ISO 9001 – Quality Management System
- ISO 14001 – Environmental Management System
- ISO 45001 – Occupational Health and Safety Management System

- BACCARA is committed to operating in full compliance with all applicable laws, regulations, standards, and specifications relevant to its activities, including environmental protection, occupational safety, and health.
- BACCARA shall develop, manufacture, and market high-quality products and services that meet customer expectations and requirements.
- BACCARA shall promote a strong safety culture in the workplace and prevent occupational accidents and health hazards at their source through systematic hazard identification, risk assessment, and risk reduction to an acceptable level.
- BACCARA shall provide safe and compliant work equipment and personal protective equipment (PPE) in accordance with legal and regulatory requirements and ensure the implementation of procedures and work instructions that prevent harm to employees and the environment, while prioritizing safety and environmental considerations in product development and supplier management.
- BACCARA is committed to protecting environmental values, minimizing pollution sources, reducing environmental impacts, and reducing resource consumption.
- BACCARA shall conduct its activities based on an understanding of the needs of interested parties, including customers, end customers, suppliers, and employees, and shall maintain ongoing communication and consultation with them.
- Management allocates the necessary resources to implement the Integrated Management System, including development of new products, improvement of existing products with emphasis on quality and reliability, pollution prevention, energy efficiency, and conservation of natural resources.
- BACCARA invests in enhancing occupational safety and health and in developing its human resources through training, awareness, and consultation with employees and their representatives at all levels.
- Management and employees are committed to continual improvement in quality, environment, safety, and occupational health through risk evaluation, prioritization, corrective actions, and preventive actions.
- The Integrated Management System is periodically reviewed with defined objectives and targets to ensure relevance, effectiveness, and full implementation at all organizational levels.
- This Integrated Policy is communicated, available, and accessible to all employees and interested parties through the company's communication channels.
- Company management demonstrates leadership and accountability in achieving quality, safety, and environmental objectives through risk identification, monitoring, performance indicators, action plans, and corrective and preventive actions.

CEO Signature: _____ **Date:** 8.2.26